



06.9 Whistle Blowing Policy

All staff and volunteers are able to raise concerns about any poor or unsafe practice and potential failures in the setting's safeguarding process and all concerns will be taken seriously by management. If staff have concerns about the conduct of a colleague, the member of staff should, in the first place, discuss this with a member of the management team and escalate via the allegations against staff procedures, if appropriate. However, if they feel the concern is not being dealt with appropriately, and the concern is about the behaviour of a member of staff, then the member of staff should inform the LADO directly and/or Ofsted, if there is a potential breach of Ofsted registration requirements.

The NSPCC whistleblowing helpline is available for staff who do not feel able to raise concerns regarding child protection failures. Staff can call: 0800 028 0285 – line is available from 8:00am-10:00pm, Monday to Friday and 9:00am-6:00pm weekends and Email: help@nspcc.org.uk

Further guidance can be found using the following link: Procedures on-line DDSCP 6.